

**FAITH'S LAW CURRENT/FORMER EMPLOYER RESPONSE**

This standardized form is based on a template developed by the Illinois State Board of Education (ISBE) pursuant to 105 ILCS 5/22-94 of the Illinois School Code. This completed form and any information or records received by Illinois State University (ISU) shall not be considered public records.

**Instructions for Applicant:**

Complete one form for each current employer (if any). Additionally, complete one form for each former employer that falls within any of the categories below:

1. A public or nonpublic elementary or secondary school.
2. An employer that, at the time of your employment, contracted with a public or nonpublic elementary or secondary school to provide services, including, but not limited to, employers that provided food services, bus services, or other transportation services. This category applies only if, as part of your employment with the employer, you had engaged in -- or there was the possibility that you would engage in -- the care, supervision, guidance, control of, or routine interaction with children or students.
3. Any other employer for which you, as part of your employment with the employer, did engage in or had the possibility of engaging in the care, supervision, guidance, control of or routine interaction with children or students.

Please be advised that if you are licensed by ISBE, ISU is required to verify the employment history you report by checking ISBE's educator licensure database. The responses ISU receives from your current and former employers will be used to evaluate your fitness to be hired or for continued employment. An applicant who provides false information or willfully fails to disclose information shall be subject to denial of employment, or if already hired, shall be subject to discipline, up to and including termination.

**Section 1: Hiring Entity Information** (to be completed by Hiring Entity)

Hiring Entity's Name: **Illinois State University**

Contact Person: \_\_\_\_\_

Address: **Campus Box 1300**

City, State, Zip: **Normal, IL 61790-1300**

Telephone Number: **309-438-8311**

Email: \_\_\_\_\_

Sent to Current/Former Employer:

Received at Hiring Entity:

By (insert name): \_\_\_\_\_

By (insert name): \_\_\_\_\_

On (insert date): \_\_\_\_\_

On (insert date): \_\_\_\_\_

**Section 2: Applicant Information** (to be completed by Applicant)

Name: (First, Middle, Last): \_\_\_\_\_

Any former names by which the Applicant has been identified: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Last Four Digits of Social Security Number: \_\_\_\_\_

IEIN (if applicable): \_\_\_\_\_

Email: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

**Section 3: Current/Former Employer Information** (to be completed by Applicant)

Employer: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Position Held: \_\_\_\_\_

Approximate Dates of Employment: \_\_\_\_\_

**Section 4: Authorization for Disclosure of Employment Information and Release of Employer Liability** (to be completed by Applicant)

By signing this form, I do hereby authorize my current/former employer identified in Section 3, above, to disclose to the hiring entity identified in Section 1, above, the following information and any records related to that information:

1. The dates of my current/former employment;
2. A statement as to whether I have ever been the subject of an allegation of "sexual misconduct," as defined in 105 ILCS 5/22-85.5 (Sexual Misconduct), (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated);
3. A statement as to whether I have ever been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment; been disciplined by the employer; or had an employment contract not renewed due to an adjudication or finding of Sexual Misconduct, or while an allegation of Sexual Misconduct against me was pending or under investigation (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated);
4. A statement as to whether I have ever had a license or certificate suspended, surrendered, or revoked; or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of Sexual Misconduct or while an allegation of Sexual Misconduct against me was pending or under investigation (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated); and
5. Any other pertinent records, documentation, or information related to items 2 through 4 above.

Further, by signing this form, I do hereby release my current/former employer identified in Section 3, above, from any criminal or civil liability that may arise from the disclosure of information and records authorized under this Section 4 to the extent such release is permitted by law. I understand any offer of employment in a position that is or may be assigned work connected to the Laboratory Schools is contingent upon successful completion of this employment history review check.

I understand any offer of employment is contingent upon successful completion of this employment history review check. If I fail to provide the information required, I further understand the offer will be rescinded. If Sexual Misconduct is discovered during the review of records provided by my current/former employer(s), the offer will be rescinded, or, if employment has already begun, my employment may be terminated.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

**Section 5: Information Request** (to be completed by Applicant's current or former employer)

This form must be completed and returned to the hiring entity listed in Section 1 **within 20 days of receipt**. (Please return by \_\_\_\_\_)

Position held by Applicant: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Person Completing Form: \_\_\_\_\_

Title: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email: \_\_\_\_\_

For purposes of the following requests, the term "sexual misconduct," as defined in 105 ILCS 5/22-85.5 (Sexual Misconduct), means any act, including, but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, that:

1. Applicant committed as an employee or agent of a school district, charter school, or nonpublic school during which time Applicant engaged in or had the possibility of engaging in the care, supervision, guidance, control of or routine interaction with students; and
2. Was directed toward or with a student to establish a romantic or sexual relationship with the student. Such an act includes, but is not limited to, any of the following:
  - a. A sexual or romantic invitation;
  - b. Dating or soliciting a date;
  - c. Engaging in sexualized or romantic dialog;
  - d. Making sexually suggestive comments that were directed toward or with a student;
  - e. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature; and
  - f. A sexual, indecent, romantic, or erotic contact with the student.

1. To the best of your knowledge, has Applicant ever been the subject of an allegation of Sexual Misconduct? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated. \_\_\_\_\_ Yes\*  
\_\_\_\_\_ No

or

\_\_\_\_\_ I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.

2. To the best of your knowledge, has Applicant ever been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment; been disciplined by you (the employer); or had an employment contract not renewed due to an adjudication or finding of Sexual Misconduct, or while an allegation of Sexual Misconduct against Applicant was pending or under investigation? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated. \_\_\_\_\_ Yes\*  
\_\_\_\_\_ No

or

\_\_\_\_\_ I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.

3. To the best of your knowledge, has Applicant ever had a license or certificate suspended, surrendered, or revoked; or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of Sexual Misconduct or while an allegation of Sexual Misconduct against Applicant was pending or under investigation? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated. \_\_\_\_\_ Yes\*  
\_\_\_\_\_ No

or

\_\_\_\_\_ I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.

\*If your answer to any of the above questions is "yes", you must provide any records and information in your control or possession related to the affirmative response. Please provide the information in the space below and attach any responsive records to this form. Additional pages of information may be attached.

I have read and understand the contents of this form. I certify that, to the best of my knowledge, the responses provided above are accurate, and the records provided in connection with these responses are true and correct.

\_\_\_\_\_  
Current/Former Employer Signature

\_\_\_\_\_  
Printed Name/Title

\_\_\_\_\_  
Date