

Benefit Decisions for New Faculty And Staff

<p>Health Insurance (10 days from date of employment to elect)</p> <p><i>Quality Care Health Plan*</i> HMO Plan</p>	<p>Dental Insurance (10 days from date of employment to elect)</p> <p><i>Quality Care Dental Plan*</i> Managed Care Dental Plan</p>	<p>Life Insurance (10 days from date of employment to elect)</p> <p><i>Basic Life*</i> Spouse Life Optional Life Child Life</p>
<p><i>*Default Options:</i> If elections are not made within 10 days, the default option will be implemented, optional coverages may not be elected until the next Benefit Choice period, and evidence of good health will have to be presented for optional life, spouse life, or child life. If employee experiences a qualifying change in family status, changes may be made to the above coverages without waiting for the next Benefit Choice period.</p>		

<p>Long-Term Disability (60 days from date of employment to elect)</p> <p>Prudential Group Insurance</p>	<p>Supplemental Life Insurance (90 days from date of employment to elect)</p> <p>Reliastar Life Insurance Company</p>
<p>If elections are not made within the above-specified times for Prudential or Reliastar, coverages may not be elected until the next annual enrollment period <u>and</u> evidence of good health must be presented at that time.</p>	

<p>Vision Plan</p> <p>Comes with health insurance No choice to make.</p>	<p>Flexible Spending Plans (60 days from date of employment to elect)</p> <p>Medical Care Assistance Plan and Dependent Care Assistance Plan</p>
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<p>Long-Term Care Insurance (90 days from date of employment to elect)</p> <p>Metropolitan Life If you enroll within 90 days of your date of hire, you are guaranteed acceptance in the plan with no underwriting requirements. Call Met Life at 1-800-438-6388 to request your personalized enrollment kit.</p>

State Universities Retirement Plan

(6 months from date of employment to elect Traditional, Portable, or Self-Managed Plan)

You should receive a packet of materials describing the three retirement options within 20 days of your first day of work. If the packet does not arrive in a timely manner, contact Dianne Liebenstein at 438-8841 (Civil Services employees) or Jan Beer at 438-7292 (academic employees). ***This is a one-time decision that may not be changed during your lifetime. When the materials arrive, they deserve your immediate and complete attention!*** If SURS does not receive your election form by the 6th month of your employment, you will default into the Traditional Plan. **In addition, if you elect the Self-Managed Plan, your matching state contributions do not begin until the first full pay period following receipt of your election form by SURS.** Do not delay electing the SMP or it could cost you money!